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## Environmental Report 2025

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The environmental report published annually by the Anexia Group (Anexia for short) provides information on the objectives, measures and results achieved in the environmental management of the international cloud and internet service provider. With the report, Anexia creates transparency for customers, partners and the public and at the same time documents its own contribution to greater ecological responsibility in an increasingly digitalized world.

As a provider of digital infrastructure solutions, Anexia operates data centers and cloud services worldwide - fields of activity that are associated with high energy requirements and a corresponding carbon footprint. Against this backdrop, the company believes it has a responsibility not only to fulfill legal requirements through effective environmental management, but also to actively contribute to reducing emissions and conserving natural resources.

Anexia's environmental policy is part of the Group's established "Quality, Environment, Data Protection and Information Security Policy". It forms the framework for transparent, sustainable, process- and risk-oriented corporate management. Anexia is particularly committed to the efficient use of energy and natural resources as well as effective waste management. In addition, the environmental management system in accordance with ISO 14001 is continuously improved and further developed in order to create a long-term basis for environmentally conscious action.

The environmental management system controls and documents the processes, responsibilities and specifications for implementing measures in the areas of resource conservation and sustainable management. Its continuous improvement is an integral part of the general business strategy. It is continuously adapted and developed in line with the latest knowledge and possibilities in the field of sustainability and environmental protection.

### Environmental targets 2024 – Review

Last year's environmental targets were largely achieved. The targeted 5% reduction in CO<sub>2</sub> emissions could not be achieved due to the increased demand for electronic hardware for data center operations. However, if only the area responsible for economic activity at the locations is considered (excluding emissions from data centers and employee mobility), the CCF (Corporate Carbon Footprint) was reduced by 7%. This underlines the fact that sustainable action is not only accepted by the employees, but is actively promoted and anchored in everyday working life.

The second goal concerned the development of a CO<sub>2</sub> compensation strategy. The goal was achieved by developing a climate strategy with a decarbonization pathway. This strategy lays the foundation for targeted measures with which Anexia offsets and gradually compensates for unavoidable emissions. The climate strategy is reviewed annually and adjusted as necessary to ensure that it reflects the latest scientific findings and technological developments and is compatible with national and EU legislation.



## Environmental targets 2025

Anexia is aiming to achieve the following environmental targets by 2025:

- Increase the share of renewable energies (electricity) in the total energy consumption of data centers in Austria and Germany to 60%.
- Increase the level of self-sufficiency in renewable energy (electricity) in Austria to 75%.
- Increase the proportion of electrically powered vehicles to 50%.
- The entire organization is trained at least twice a year on current environmental and sustainability issues.
- Reduction of resource consumption and waste generation.

These goals are to be achieved through measures such as the purchase of additional power plants, the improvement of the energy mix at other data center locations, the increased use of rechargeable batteries instead of batteries and the switch to 100% recycled paper with the Blue Angel eco-label.

## CCF Development

The Corporate Carbon Footprint, or CCF for short, summarizes the CO<sub>2</sub> equivalents generated by the company each year. By calculating the Corporate Carbon Footprint annually, Anexia provides a comparative value of the CO<sub>2</sub> equivalents it produces and thus creates the basis for a data- and fact-based reduction of greenhouse gas emissions. Broken down by defined areas where these emissions occur, this represents a fundamental dataset that provides deep insights into the company.

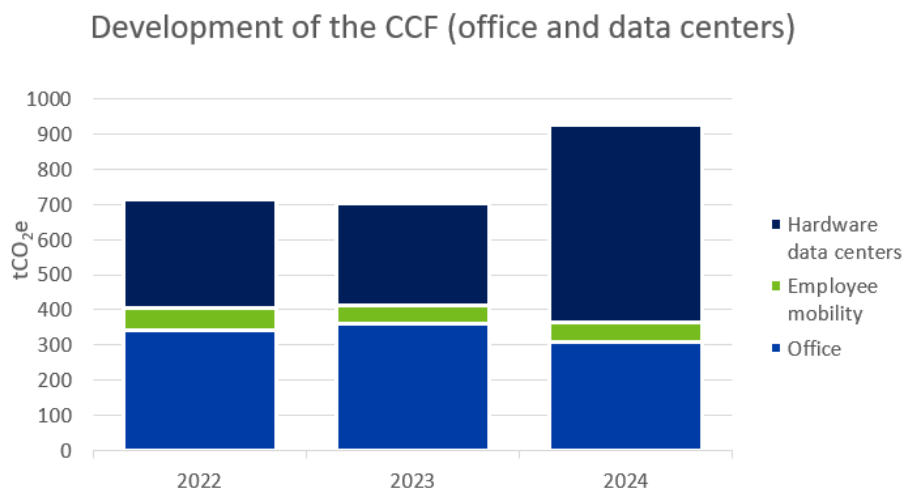


Figure 1: Development of the CCF (Offices and data centers) from 2022–2024

Figure 1 shows that GHG emissions from offices have been reduced. Emissions from employee mobility have remained roughly the same in recent years, although there has also been a slight decrease here. As already mentioned in the review of the 2024 environmental targets, GHG emissions from data centers have risen due to increased electronic hardware requirements.



## Environmental Performance (incl. key figures)

Anexia has been recording and reporting its environmental performance indicators based on the EMAS core performance indicators for the first time since 2025. This environmental report contains only those environmental indicators that are of high importance to Anexia and its stakeholders.

Environmental performance indicators	Unit	Value 2022	Value 2023	Value 2024
<b>Waste**</b>				
Non-hazardous waste	t	15.27	21.24	29.67
Hazardous waste	t	0	0	0.453
<b>Biodiversity</b>				
Land use (built-up, sealed area)	m <sup>2</sup>	3,668.63	3,668.63	7,232.06
Near-natural areas (incl. green facades and roofs)	m <sup>2</sup>	0	0	2 488.5
<b>Emissions</b>				
Total annual greenhouse gas emissions	t CO <sub>2</sub> -equivalent	713.76	701.38	924.59
<b>Energy efficiency</b>				
Total direct energy consumption (electricity and heat, offices)	MWh	300.19	345.48	394.16
Power consumption (offices)	MWh	76.22	76	155.66
Heat consumption (offices)	MWh	223.97	269.47	245.03
<b>Material efficiency</b>				
Annual mass flow of the various input materials (excluding energy sources and water)				
Print & copy paper	t	0.173	0.145	0.140
<b>Water</b>				
Annual water consumption (industrial and drinking water)	m <sup>3</sup>	N/A	3,774.27	0*

\* Data not yet available

\*\* Estimated values

Table 1: Environmental performance indicators from 2022–2024

Data on land use was collected for the first time in 2025. The purchase of a new operating site in Klagenfurt increased land use in 2024 by around 100% compared to the previous year. It should be noted that the new site contains many near-natural areas and that these should also be preserved in the future for the benefit of biodiversity.



As already mentioned in the previous chapters, GHG emissions increased due to the increased demand for electronic hardware in the data centers (rising customer demand).

The increase in the number of employees and the increased return to the office from working from home has also led to an increase in waste as well as electricity and heating requirements in the offices.

In the area of material efficiency, the demand for printing and photocopying paper has steadily decreased in recent years.

## Summary and outlook

The Anexia Group's Environmental Report 2025 shows that the company continues to live up to its claim of ecological responsibility in an energy-intensive business area. The successful development of a well-founded climate strategy and specific measures to avoid, reduce and offset emissions are particularly noteworthy. The first-time collection of comprehensive environmental indicators in accordance with EMAS criteria also represents an important step towards transparency and continuous improvement.

In the coming year, Anexia plans to continue pursuing and systematically expanding its climate strategy. The focus will be on increasing the use of renewable energies at data center locations in Austria and Germany and expanding the company's own supply of green electricity. The electrification of the vehicle fleet will be continued, as will initiatives to increase employee awareness through regular training sessions on environmental and sustainability topics.

In addition, the implementation of the climate strategy will be further substantiated by putting measures to offset unavoidable emissions into practice. The continuous improvement of the environmental management system in accordance with ISO 14001 will remain a key objective in 2026. Anexia is thus sending out clear signals for future-oriented and responsible corporate management in the digital age

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