
Environmental report 2024

The environmental report published by the Anexia Group (Anexia for short) contains the objectives, measures and results of the international cloud provider and internet service provider's environmental management. It is published annually.

Anexia's environmental policy is part of the Group's established "Quality, environmental, data protection and information security policy". It forms the framework for the transparent, sustainable, process-based and risk-oriented management and control of Anexia. Among other things, the company strives for the efficient use of energy and natural resources as well as effective waste management. Environmental management is continuously improved and developed.

Anexia's environmental management system controls and documents processes, responsibilities and specifications for the implementation of measures relating to resource conservation and sustainable management. In 2022, the environmental management system and the waste management concept were introduced in the company and successfully integrated into the work processes.

The environmental management system is continuously improved in order to provide a sustainable and long-term basis for environmentally conscious action. The continuous improvement of the environmental management system is part of the general business strategy. It is adaptively oriented and developed in line with the latest knowledge and opportunities in the area of sustainability and environmental protection.

Environmental targets 2023 – review

- Reduce CO₂ emissions by 5% on the basis of the corporate carbon footprint
- Reduce electricity consumption in the office by 10% per employee

Last year's environmental targets were partially achieved. The targeted reduction in CO₂ emissions was achieved. This shows that the work towards sustainability has not only been accepted by the entire workforce, but is also being driven forward and developed by them.

The second ambitious target last year concerned the reduction of electricity consumption in the offices. This target was not achieved. Many employees were back in the office more than working from home. This led to an increase in consumption per person. However, in 2023, we began procuring the electricity for our office locations in Austria from 100% renewable sources. This switch to green electricity was a further step towards sustainable action for the entire company.



Environmental targets 2024

- Reduce CO₂ emissions by 5% on the basis of the corporate carbon footprint
- Develop compensation strategy with regard to "climate-positive by 2030"

The Corporate Carbon Footprint, or CCF for short, summarizes the CO₂ equivalents generated by a company each year. By calculating the corporate carbon footprint annually, Anexia provides a comparative value of the CO₂ equivalents it produces and thus creates the basis for data- and fact-based reduction of greenhouse gas emissions. Broken down into specified and defined areas where these emissions occur, this is a fundamental collection of data that provides deep insights into the company. The target for 2024 is to reduce Anexia's total greenhouse gas emissions by 5% compared to the 2022 reporting period. This is to be made possible by:

- the reduction of CO₂ equivalents caused by employee mobility and business trips
- the conversion of electricity procurement for further locations in Austria to electricity from 100% renewable sources
- the creation of awareness of energy and resource conservation in everyday office life.

Anexia's second ambitious goal for the current year is to develop a compensation strategy that will allow us as a company to develop individual measures over the coming years in order to achieve the goal of "climate-positive by 2030". The compensation strategy should form the basis for a further structured approach in the coming years.

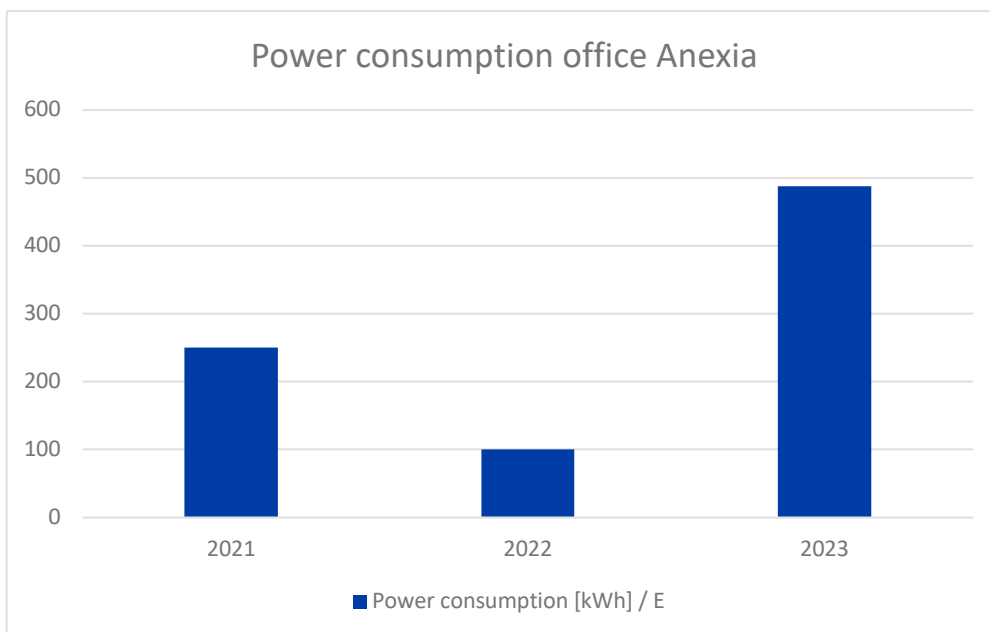
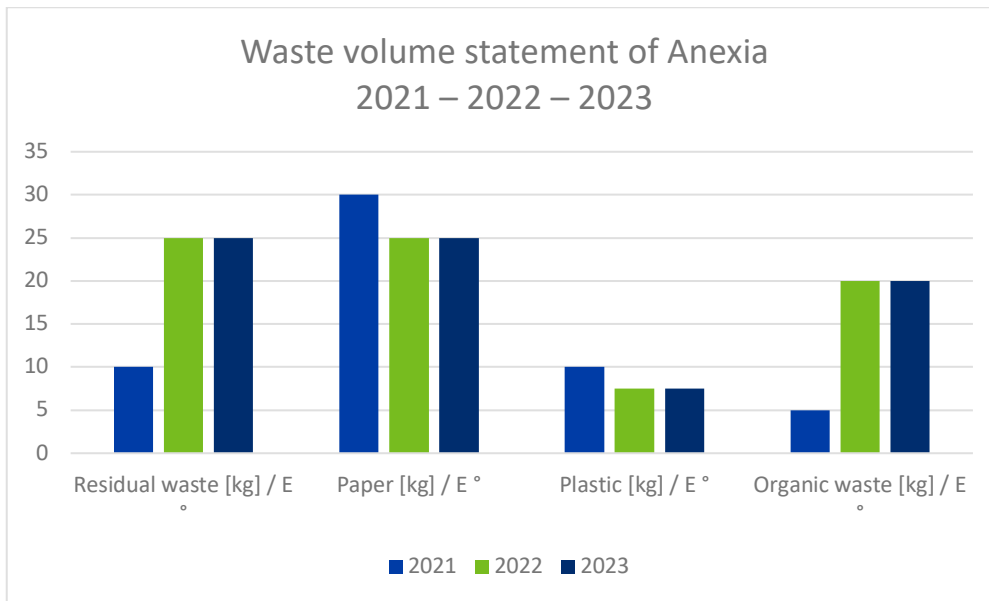
Environmental performance (incl. key figures)

Consumption & waste statistics	2021	2022	2023
Office power consumption [kWh] / E	250	100	488
Residual waste [kg] / E °	10	25	25
Paper [kg] / E °	30	25	25
Plastic [kg] / E °	10	7,5	7,5
Organic waste [kg] / E °	5	20	20
Printer Paper consumption cut [sheet] per capita *	-	175	112
Cleaning agent [l] / E *°	-	0,25	0,24

* no comparative data from 2021

° estimated values





The key figures for waste management were based on more precise data last year. Per capita electricity consumption in the office has risen, while the figures for waste disposal are at the same level as the previous year. The high electricity consumption in the offices can be explained by the fact that many employees are once again working more in the offices than from home. Printer paper consumption was reduced significantly.



Environmental program "climate-positive by 2030"

The environmental program continues to follow the broad heading "climate-positive by 2030". This goal states that by 2030, all CO₂ emissions caused by Anexia will not only be reduced as much as possible and the greenhouse gas emissions unavoidably caused by operations will be offset as regionally and, above all, sustainably as possible; from 2030, Anexia will also offset more CO₂ emissions than it causes! Anexia is therefore striving to have a lasting positive effect on the climate. Acting sustainably is the ultimate goal here, with measurability and the reduction of our own environmental impact at the heart of our efforts. As an international cloud service provider, Anexia wants to be a leader in the industry in terms of sustainability – not just in terms of communication, but also in terms of tangible evidence. This paradigm shift is a necessity to tackle the climate crisis! In order to successfully implement this "climate-positive by 2030" program, a "Climate & Energy" project group has been formed to drive this goal forward with expertise from various areas. Various projects of this working group support the goal sustainably and enable a long-term and stable environmentally friendly company policy. This results in the Anexia Climate & Energy Guidelines, which are to be regarded as an environmental program:

- We implement all sustainability activities at Anexia comprehensively, honestly and transparently, thereby making a substantial and responsible contribution to an environment worth living in (note: no greenwashing).
- We promote awareness of sustainability in our sphere of influence, from our employees to our customers, suppliers and partners.
- We reduce the consumption of energy and resources.
- We produce and use renewable energy.
- We promote low-carbon mobility: in particular public transport and e-mobility, bicycles and sustainable alternatives.
- We optimize the use of our buildings and promote automation.
- We use hardware more efficiently and sustainably.
- We program and operate our infrastructure in a resource-saving manner.
- We optimize the supply chains together with our suppliers, customers and partners.
- We optimize the logistics around our services and processes.
- We avoid waste and increase our recycling rates.

Summary & outlook

In summary, it can be said that Anexia is actively tackling environmental protection and resource conservation from several sides through various projects. The "Climate & Energy" project group is motivated to implement further projects and launch new ones. The collection of data for the CCF is becoming more accurate every year and is providing more and more insight into potential savings. Anexia is thus making its contribution to a sustainable and liveable future through awareness measures, controls, conversions and forward-looking action.



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