

---

## Environmental Report 2023

---

**The Environmental Report published by the Anexia Group of Companies (Anexia for short) contains objectives, measures and results relating to the environmental management of the international cloud service provider. It is published annually.**

Anexia's Environmental Policy is part of the group's established Quality, Environmental, Data Protection and Information Security Policy. It provides the framework for transparent, sustainable, process-based and risk-oriented management and control of Anexia. Among other things, the company strives for the efficient use of energy and natural resources as well as effective waste management. Environmental management is continuously improved and developed.

Anexia's environmental management system controls and documents processes, responsibilities and specifications for implementing measures relating to resource conservation and sustainable management. In 2022, the environmental management system and the waste management concept were introduced in the company and successfully integrated into the work processes.

The environmental management system is continuously improved in order to be able to offer a good basis for environmentally conscious action on a sustainable and long-term basis. The continuous improvement of the environmental management system is part of the general business strategy. It is adaptively oriented and developed in line with the latest knowledge and options in the field of sustainability and environmental protection.

### Environmental Goals 2022 - Review

- Establishment of a waste management system
- 100% green power in own data center

Last year's environmental targets were achieved with great success. The implementation of a waste management system including awareness at the office sites was successfully carried out. The implementation met with extremely positive feedback from employees and managers - this shows that the work towards sustainability is not only accepted by the workforce but is also driven and further developed by them.

The second ambitious goal of last year was to switch the electricity supply of the own data center in Vienna to electricity from 100% sustainable sources. By switching to green electricity for Anexia's largest controllable consumer, an important and significant step was taken for the sustainable actions of the entire company.

## Environmental Targets 2023

- Reduce CO<sub>2</sub> emissions by 5% based on corporate carbon footprint
- Reduce office electricity consumption by 10% per employee

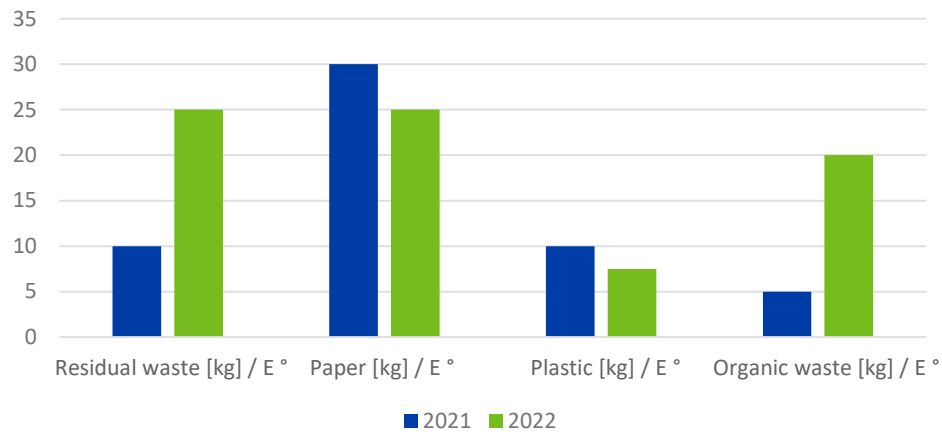
The Corporate Carbon Footprint, CCF for short, summarizes the CO<sub>2</sub> equivalents caused by a company on an annual basis. Through the annual calculation of the Corporate Carbon Footprint, Anexia provides a comparative value of the CO<sub>2</sub> equivalents it causes and thus creates the basis for data- and fact-based reduction of greenhouse gas emissions. Broken down by established and defined areas where these emissions occur, this is a baseline data collection that provides deep insights into the company. The 2023 target seeks to reduce Anexia's total caused greenhouse gas emissions by 5% compared to the 2021 review period. This is to be made possible through several points of attack: The reduction of CO<sub>2</sub> equivalents caused by employee mobility and business trips and the creation of awareness of energy and resource conservation in everyday office life.

Anexia's second ambitious goal for the current year is to reduce electricity consumption per employee from 100kWh/month to 90 kWh/month in a review period from December 2022 to December 2023. This is to be achieved through a combination of measures: Awareness of energy-saving habits forms the basis for this. Further support is provided by the integration of smart office devices. This makes it possible, among other things, to control heating temperatures and ensure that light switches are only turned on when they are needed. The project to install the smart office devices is still in full swing and is expected to be completed in 2024. Nevertheless, the existing devices are already being used and help with sustainable consumption of resources.

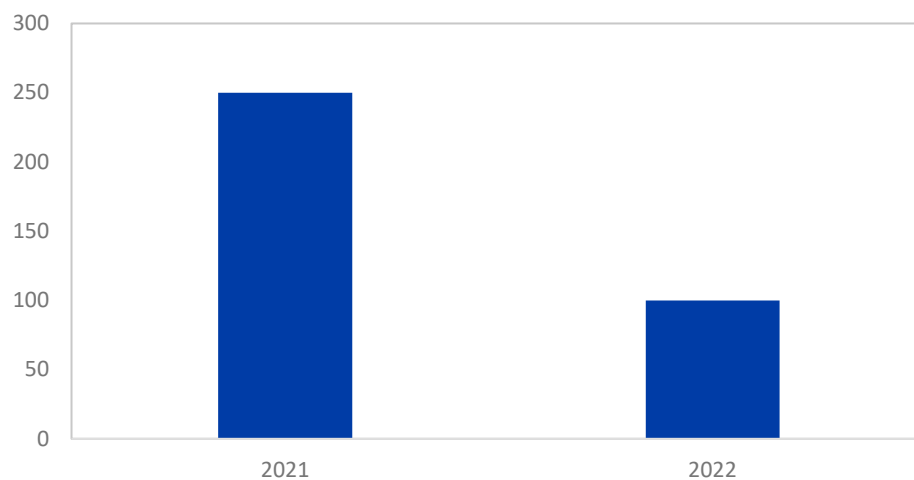
## Environmental Performance (incl. Key Figures)

	2021	2022
Office power consumption [kWh] / E	250	100
Residual waste [kg] / E °	10	25
Paper [kg] / E °	30	25
Plastic [kg] / E °	10	7,5
Organic waste [kg] / E °	5	20
Printer Paper consumption cut [sheet] per capita *	-	175
Cleaning agent [l] / E *°	-	0,25
* No comparative data for the year 2022 ° Estimated values		

### Waste volume statement of Anexia comparison of 2021 to 2022



### Electricity consumption office Anexia in [kWh] / E



The key figures for waste management were refined last year and supplemented with more precise data, as well as estimates and observations. Electricity consumption in the office per capita has decreased, while the values for waste disposal have increased slightly. Other values such as printer paper consumption per employee, as well as consumption of cleaning agents, were added and will be made comparable in subsequent periods.

## Environmental program "climate-positive by 2030"

The environmental program follows the major heading "climate-positive by 2030". This goal states that by the year 2030, all CO<sub>2</sub> emissions caused by Anexia will not only be reduced as much as possible and the greenhouse gas emissions unavoidably caused for the operation will be compensated as much as possible regionally and above all sustainably; but moreover, from 2030 onwards, Anexia will compensate more CO<sub>2</sub> emissions than it causes! Anexia thus strives to bring about a sustainable positive effect on the climate. Acting sustainably is the ultimate goal here, with measurability and the reduction of its own environmental impact at the core of its efforts. In the industry, Anexia, as an internationally operating cloud service provider, wants to be a leader in terms of sustainability - not just in communication, but in tangible evidence. This paradigm shift is a necessity to tackle the climate crisis! In order to successfully implement the "climate-positive by 2030" program, a "Climate & Energy" working group has been formed to drive this goal forward with expertise from various fields. Various projects of this working group sustainably support the goal and enable a long-term and stable environmentally friendly company policy. This results in the Anexia Climate & Energy Guidelines, which are to be regarded as an environmental program:

- We implement all sustainability activities at Anexia comprehensively, honestly and transparently and thus make a substantial and responsible contribution to an environment worth living in.
- We promote awareness raising in our sphere of influence on the topic of sustainability, from our employees to our customers, suppliers and partners.
- We reduce the consumption of energy and resources.
- We produce and use renewable energy.
- We promote low-carbon mobility, especially public transport and e-mobility, bicycles and sustainable alternatives.
- We optimize the use of our buildings and promote automation.
- We use hardware more efficiently and sustainably.
- We program and operate our infrastructure in a resource-saving way.
- We optimize supply chains together with our suppliers, customers and partners.
- We optimize the logistics around our services and processes.
- We avoid waste and increase our recycling rates.

## Summary & Outlook

In summary, it can be said that environmental protection and resource conservation are actively tackled by Anexia from several sides through various projects. The "Climate & Energy" project group is still in its infancy but is motivated to implement further projects and launch new ones. The collection of data for the CCF is becoming more accurate year by year and provides more and more insight into potential savings. Through awareness measures, controls, conversions and forward-looking action, Anexia is thus making its contribution to a sustainably designed and livable future.

### Press contact

Lucia Schöpfer  
Communication Manager  
[press@anexia-it.com](mailto:press@anexia-it.com)  
+43-50-556-8850